

Health, Safety, and Environment Policy Statement of Intent

November 2025

MAPP is committed to achieving high standards of health, safety, and environmental performance in the operational management of mixed-use commercial, retail, science parks, and industrial premises, not only for our colleagues but also for occupiers, clients, visitors, and our service providers.

As an Employee Owned business, we are all collectively responsible for maintaining a safe and sustainable workplace. We are committed to supporting our clients in their sustainability objectives and understanding where we can be a force for good.

Through our employee Code of Ethics, we expect our colleagues to help promote our culture as well as to assume responsibility for the safety of themselves, their co-workers, clients, and our stakeholders. We can all help create a healthy workplace by following our processes, exercising good judgement and common sense and immediately reporting unsafe acts, conditions, and accidents.

The MAPP Board and Senior Management Team recognise that delivering exceptional business performance goes hand in hand with achieving robust occupational health, safety, and environmental performance and is committed to:

- Working with our clients and service partners in any responsible sourcing policy and HSE policies to promote a one-team approach
- Preventing ill health and providing a safe working environment
- Protecting our environment, acknowledging our impact on climate change, and promoting sustainable operating principles
- Applying our risk-based approach to our business and operations through the implementation of our Integrated Management System and external accreditations
- Setting objectives to continually improve our safety culture at all levels of the business
- Providing the necessary resources, information instruction, and knowledge coupled with effective communication
- Empowering our senior leadership through our delegated authority framework and encouraging them to listen to any concerns their teams may have
- Cooperating with our operating partners and our clients on any opportunities for improvements
- Sharing lessons learned and encouraging all to speak out on improvements and reporting unsafe conditions
- Comply with regulatory requirements and best industry standard

This responsibility has been delegated by MAPP's Chief Executive Officer, Louise Bonham who retains accountability for this policy and ensures it is upheld.

Louise Bonham



Chief Executive Officer

Date: November 2025

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Usage: EXTERNAL